



EXECUTIVE COMMITTEE MEETING

Tuesday November 30, 2021, 5:30 p.m. Physical location: Fairfax Community Library, Hunt St., Fairfax

Attendance: Bob Buermann, Kirk Waite, William Irwin, Lori Ruple, Andy Alling, Elisabeth Nance, Lynn Douglas, Rowena Brown, Catherine Dimitruk

Adjustments to the Agenda- There were no adjustments to the agenda.

NRPC Office and Project Updates

C. Dimitruk provided updates to the committee on the upcoming in-person staff meeting, the completion of the building windows, municipal assessments, climate council, conflicts with another RPC director, and the passing of several former board members, relatives and colleagues. The committee discussed the return to in-person work. B. Irwin noted that this is a similar approach to the state offices.

WCC Hiring

The committee discussed the hiring process and how to adjust the process to include the WCC committee. The process would use the WCC committee as the review and interview committee with additional representation and consultation from the NRPC Executive and Personnel Committees. Hiring will begin in January.

Kirk moved to authorize the adjusted hiring process and begin recruitment in January. Elisabeth seconded; motion carried. Bill, Lori, Bob and Elisabeth were identified as presenting NRPC depending upon availability.

Abundant Sun Proposal

Committee members reviewed the proposal from Abundant Sun for assistance with JEDI and ethical leadership. The committee asked C. Dimitruk to follow up with several questions/comments. Following the idea of full cultural change, can the monthly coaching sessions be expanded to include, at times, other staff and/or Board members? Are you OK if we record the Board sessions so that newly appointed members can watch them? If we decide additional Board sessions (beyond six) are needed, is that possible? Committee members were supportive of the idea of learning (maybe watching videos or discussing a reading) in between Abundant Sun's visits with the Board.

Energy Committee

Due to time constraints this was held over to the December 21 meeting.

Member and staff announcements- None.

E. Nance moved to adjourn. R. Brown seconded. Motion carried.