



## Northwest Regional Planning Commission

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### Personnel Committee Meeting

June 11, 2025 6:00 p.m.

Virtual Meeting

Attendance: Bob Buermann, Mike Curtis, Jacke Pelkey, Catherine Dimitruk

1. Additions or changes to the agenda  
There were no additions to the agenda.
2. FY 25 Annual Check in and FY 26 Recommendations  
C. Dimitruk provided an overview of the annual check ins, noting that the NRPC staff are a talented group, and there were no issues or challenges to report. Committee members concurred sharing their experiences working with staff members. C. Dimitruk reviewed the salary recommendations developed by she and Bethany Remmers. Jack moved to recommend the FY 26 levels and bonus as adjusted, and the changes to employment status. Mike seconded the motion; motion carried.
3. Employee Recognition  
The committee discussed a structure for employee recognition at milestones that meets the IRS requirements for tax free gifts. There was consensus that the proposed process and gift levels for five-year milestones were appropriate. The committee confirmed that this is an internal process and no Board or Executive Committee approval is needed.
4. Commissioner and Staff Announcements, Public Comment  
There were no additional comments and no public were present.

There being no further business the meeting adjourned at 6:30 p.m.